



CITY AMBITION FUND ROUND 1 EQUAL OPPORTUNITIES MONITORING REPORT

FOR Cardiff have made a commitment to making Cardiff an Equality City and this ethos runs through all of the projects that we deliver. A key part of this vision is ensuring that we monitor the applications we receive for projects such as the City Ambition Fund so that we can understand who is, and vitally who isn't engaging with our projects.

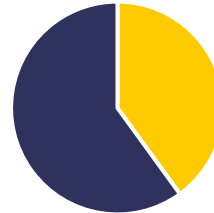
When submitting to the City Ambition Fund applicants were asked to complete an optional Equal Opportunities monitoring form which tracked six characteristics of the lead applicant. The data collected via these forms is presented below.

Age



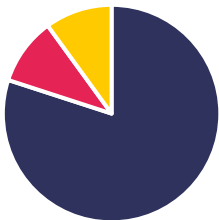
■ 25-29 ■ 30-34 ■ 35-39 ■ 40-44 ■ 45-49

Gender



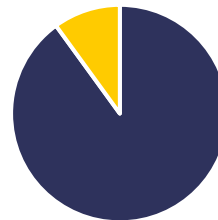
■ Female ■ Male

Sexual Orientation



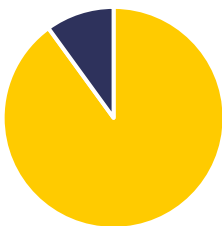
■ Hetrosexual ■ Bisexual ■ Gay man

Disability Status



■ White Welsh / White British ■ Prefer not to say

Ethnicity



■ White Welsh / White British ■ Prefer not to say

Religion



■ No Religion ■ Prefer not to say ■ Christian

It is clear from these results that the demographics of applicants do not reflect the wider make up of the Cardiff community and we are committed to taking steps to address these discrepancies. In particular at this point we are keen to address the absence of applicants from backgrounds which ethnic minorities within Cardiff and applications from people with disabilities. The next round of funding will include ringfenced money which people from ethnic minority backgrounds will be able to opt to apply for and we are committed to working with partners to ensure that the message of the fund reaches a wider audience of people from ethnic minority backgrounds. One of the projects being funded by the current City Ambition Fund round is working specifically with people with disabilities within Cardiff and we will draw on the connections made by this funded project to ensure that the message of the next round of funding also reaches more people with disabilities. We will review the outcomes of these actions when reporting the equality monitoring data from the next round of applications.

The frequency of prefer not to say responses, particularly in relation to disability, also suggest that there may be some distrust among applicants in the anonymity of the process. Whilst data was processed separately and not connected to the awards process this is a reasonable concern from applicants given the basic nature of our submission process which required the monitoring form to be returned via email. We will address this in future rounds by sending an anonymous survey link to applicants once their submission has been received.